

Tax Accountant

[Work from Home, IL](#) • Finance

Job Type

Full-time

Description

We are HALO! We connect people and brands to create unforgettable, meaningful, and lasting experiences that build brand engagement and loyalty for our over 60,000 clients globally. Our nearly 2,000 employees and 1,000 Account Executives located in 40+ sales offices across the United States are the reason HALO is the global leader in branded merchandise, uniform programs, and recognition and incentive solutions.

HALO is looking for an Indirect Tax Accountant to **oversee all sales, use, value-added and personal property tax set-up, reporting and compliance issues**. They will also provide Tax Manager with direct/indirect tax data related to compliance, audit, and controversy matters. In addition, they will assist with financial reporting, account analysis and other day-to-day operational issues.

HALO is committed to its hybrid workplace model and believes bringing teams together in-person on common days is essential to operate as One HALO. As part of this effort, we require employees that resides within a 30-mile radius of the Sterling, IL or Oakbrook, IL offices to work from these locations anywhere from 1-3x a week.

Responsibilities

- Interpret individual state regulations and evaluate current reporting to assure compliance
- Communicate directly with customers and Account Executives regarding any sales tax related questions.
- Summarize findings and provide recommendations to Halo Management regarding complex issues.
- Manage tax calendar to ensure compliance deadlines are adhered to.
- Assist in identifying automated solutions to the compliance process and drive the implementation.
- Subject matter expert for configuration and maintenance of Vertex tax software as well as working knowledge of M3 software.
- Perform general ledger functions as part of month end close including account analysis and reconciliation
- Monitor actual results of financial data against budget/forecast through monthly variance analysis
- Lead any sales tax audits, and provide assistance with various bank or financial audits
- Year-end 1099 review and filings as well as various unclaimed property filings throughout the year.
- Other duties as assigned.

Requirements

- Bachelor's degree in accounting or finance required
- 2+ years of previous **indirect tax accounting** experience; or equivalent combination of education and experience.
- Working knowledge of PC applications such as Word, Excel, Outlook, and general ledger accounting software

- Previous experience with use tax, multi-state sales tax filings, ideally with Vertex is a **major plus!**
- Able to research tax law questions, interpret regulations and communicate research results.
- Proficiency with a variety of accounting concepts, practices, and procedures
- Strong analytical and organizational skills
- Excellent communication, time management, multi-tasking, interpersonal, and problem-solving skills
- Ability to handle and maintain confidential data
- Work well under pressure and meet deadlines
- Flexibility and ability to work well in a team environment

More about HALO

At HALO, we are relentless in our mission to connect people and brands in a way that creates powerful, lasting experiences. At the heart of that mission is the idea that all people are worth understanding and connecting with.

- **Career Advancement:** At HALO, we love promoting from within. Internal promotions is the key to our exponential growth in the last few years. With so many industry leaders at HALO, you'll have the opportunity to accelerate your career by learning from their experience, insights, and skills and gain access to HALO's influential global network, leadership experiences, and diverse thinking.
- **Culture:** We love working here and know that you will too. You can expect a positive culture of *ingenuity, inclusion, and relentless determination*. We push the limits of possibilities and imagination by staying curious, humble, and provocative in order to break through yesterday's limit. Diversity is the source of our creativity and we thrive when each of us contributes to an inclusive culture of respect, dignity, and equity mindset in everything we do. We keep our promise for excellence with an unrelenting commitment to achieving results and supporting one another to stay accountable, transparent, and dependable.
- **Recognition:** You're going to succeed here, and you can count on us to celebrate your wins. Colleagues across the company will join in recognizing your big milestones and nominate you for awards. Over time, you'll earn so much recognition that you can convert into gift cards, trips, concerts, and merchandise at your favorite brands.
- **Flexibility:** Most roles offer hybrid work. In addition, we pride ourselves on flexible schedules that help you find a balance between professional and personal demands. We believe that supporting our customers is the priority and trust that you and your manager will find a schedule to achieve that priority.
- **Stay well at HALO:** At HALO, we have benefits that support all parts of your life and to find a work-life balance custom to you. *We offer easily accessible mental healthcare for you and your family. HALO has multiple programs to help with life's challenges.* Our program focuses on behavioral health coaching, therapy and psychiatry, personalized skill development, and providing access to care for your dependents. In addition, we offer *nation-wide coverage* Medical, Dental, Vision, Life and Disability insurance, and additional Voluntary Benefits. Prepare your financial future with our 401K Retirement Savings Plan, Health Savings Accounts (HSA), and Flexible Spending Accounts (FSA).

HALO is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We insist on an environment of mutual respect where equal employment opportunities are available to all applicants without regard to race, color, religion, sex, pregnancy (including childbirth, lactation and related medical conditions), national origin, age,

physical and mental disability, marital status, sexual orientation, gender identity, gender expression, genetic information (including characteristics and testing), military and veteran status, and any other characteristic protected by applicable law. Inclusion is a core value at HALO and we seek to recruit, develop and retain the most talented people.