

Sr. Financial Analyst, PMO

Full Time Professional

Clearwater, FL, US

If our name sounds familiar, there's a reason why. We're the people behind the iconic Koozie® Can Cooler – and more! As one of the largest suppliers in the promotional products industry, you've probably seen our work everywhere from your local bank to a large concert or sporting event. We imprint company logos and slogans on everything from pens to coffee tumblers, lunch bags, tech accessories, camp chairs, and award-winning calendars, to name just a few. Our desire to benefit our people, customers, communities, and industry is behind all that we do. We call it Keep It. Give It., and it ensures that we are leaving a positive, lasting impact with the products and solutions we deliver.

We're looking for the right person to fill this role. Read on if you want to know more, and discover how we like to *keep the good going*®!

Great reasons to join Koozie Group:

- People-first culture
- Flexible schedules
- Great benefits, including:
 - Medical HSA and HRA plans
 - Flex spending accounts
 - PPO dental
 - VSP vision
 - Employee assistance program
 - Employer-paid life insurance
 - 401(k) with employer match
- Unlimited PTO (Paid time off)
- Advancement opportunities
- Tuition reimbursement
- Employee referral bonus program
- Employee recognition program
- Employee charitable giveback program (up to \$250 value)

Job Summary:

Responsible for supporting the Finance Lead in ensuring the Project Management Transformation drives cash impact and that cash impact is assessed accurately and consistently

Responsibilities:

1. Supports the development of initiative business case for review and approval by the Transformation Finance Lead

- Supports workstream finance leads and Initiative Owners in the creation of initiative business cases
- Reviews initiatives submitted for Finance approval and prepares briefings for the Finance Lead to approve initiatives

2. Tracks and validates the financial impact of the Transformation

- Serves as primary point of contact for impact tracking via a software project tracking system
- Works with Initiative Owners and Finance teams to ensure consistent approach to valuation of initiative impact (including validating all initiative business cases)
- Performs financial tracking of progress against commitments (both value delivery and timing)
- Segregates the financial impact of the Transformation from baseline performance
- Creates and runs reports on progress of the financial impact of the Transformation as required
- Assists the Finance Lead in resolving resource allocation, project management, financial and risk issues
- Supports Finance Lead and CFO in the administration of Monthly Value Analysis (MVA) and the integration of Transformation commitments into Budgets/Forecasts

3. Identifies financial trends

- Performs trend analyses to forecast future monthly impacts and compares against monthly financial goals

- Makes recommendations to Initiative Owners and the Finance Lead to resolve emerging issues or take advantage of positive trends
- Anticipates and recommends solutions for financial issues
- Responsible for collaborating with key business functions (finance, sales, operations, technology)

Qualifications:

- Bachelor's Degree in Finance or related field of study
- 5+ years' experience as Sr Financial Analyst
- Willingness to challenge assumptions, and seek continuous improvement in business processes and results
- Ability to critically review and improve initiative metrics
- Ability to proactively forecast initiative results and make recommendations to keep initiatives on or ahead of track
- Strong analytical capabilities
- Strong communication skills
- Expertise in Microsoft Office applications

Our customers come from all walks of life and so do we. We hire great people from a wide variety of backgrounds, not just because it's the right thing to do, but because it makes our company stronger. If you share our values and our enthusiasm to Keep the Good Going, you will find your way at Koozie Group.

Koozie Group is proud to be an Equal Opportunity Employer. We do not discriminate against any applicant or employee based on race, age, sex (including pregnancy, childbirth, or related medical conditions), gender, marital status, national origin, ancestry, citizenship status, mental or physical disability, religion, creed, color, sexual orientation, gender identity or expression (including transgender status), veteran status, genetic information, or any other characteristic protected by applicable federal, state or local law. Koozie Group also prohibits harassment of applicants and employees based on any of these protected categories.

In compliance with the Americans with Disabilities Act, Koozie Group will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.