



Description

HALO is looking for a Rebuyer to join our high-growth company. The Rebuyer is responsible for the procurement of all merchandise, maintaining and evaluation inventory/stock levels, item availability to meet target Service Level Agreements (SLA's). Ensure that the amount of inventory on-hand or available for receipt meets the operational needs of HALO and our clients.

Requirements

- Evaluate sales histories and accurately forecast merchandise sales and replenishment requirements during normal, promotional, and seasonal sales periods
- Determine purchase quantities for both gift items and production materials
- Analyze inventory levels, production speed, product demand, to determine optimal stock parameters to ensure product availability and minimize inventory cost
- Adhere to target inventory levels and turns
- Ensure backorders are kept to target %
- Provide reporting on inventory levels to department management as well as ad-hoc reporting
- Liaise with Replenishment Specialists on purchase orders placed and PO status changes
- Ensure inventory levels satisfy in-stock Service Level Agreements (SLA's)
- Other duties and responsibilities as directed by management

Sounds like you? To apply you will need:

- Associate degree or higher in business related field or comparable business experience
- 5+ years rebuying/purchasing experience
- Experience working with a cross-functional teams
- Advanced organization skills and ability to shifting priorities
- Ability to work independently and make decisions
- Strong rebuying skills for Retail/Distribution operations, including stock balancing and forecasting
- Intermediate MS Office skills

More about HALO

HALO is the global leader in branded merchandise, uniform programs, and recognition and incentive solutions. We partner with our clients to break through the clutter of our media saturated world and connect their brands to customers, employees and other audiences critical to their success.

With more than 1,800 employees in 42 global offices, we offer the industry's most comprehensive range of capabilities, including creative services, technology solutions and logistics and global sourcing. Our clients include over 100 of the Fortune 500 as well as thousands of mid and small-size organizations seeking to make a big impact with their brands.

Over the last few years we have grown exponentially to \$765M. While we grow, HALO stays committed to the best parts of an agile, casual, and entrepreneurial culture that inspires our team members to come up with new ideas and work collaboratively, wherever they are. As a team member you can expect a positive culture of ingenuity, inclusion, and relentless determination. HALO is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We insist on an environment of mutual respect where equal employment opportunities are available to all applicants without regard to race, color, religion, sex,



pregnancy (including childbirth, lactation and related medical conditions), national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, genetic information (including characteristics and testing), military and veteran status, and any other characteristic protected by applicable law. Inclusion is a core value at HALO and we seek to recruit, develop and retain the most talented people.

HALO is committed to working with and providing reasonable accommodations to individuals with disabilities. If you need a reasonable accommodation because of a disability for any part of the employment process – including the online application and/or overall selection process – you may email us at hr@halo.com. This email is only to request an accommodation. Please direct any other general recruiting inquiries to our Careers page.