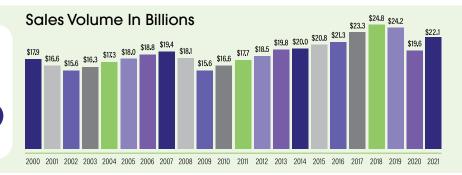
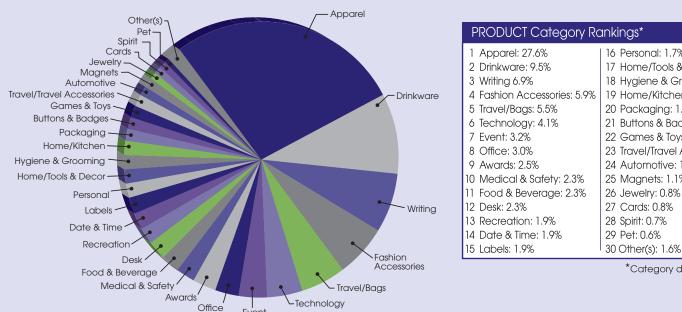
2021 Total Sales: \$22,077,935,415



2021 SALES BY **PRODUCT** CATEGORY



16 Personal: 1.7% 17 Home/Tools & Decor: 1.7% 18 Hygiene & Grooming: 1.6% 19 Home/Kitchen: 1.6% 20 Packaging: 1.5% 21 Buttons & Badges: 1.4% 22 Games & Toys: 1.4% 23 Travel/Travel Accessories: 1.3% 24 Automotive: 1.2% 25 Magnets: 1.1% 26 Jewelry: 0.8% 27 Cards: 0.8% 28 Spirit: 0.7% 29 Pet: 0.6%

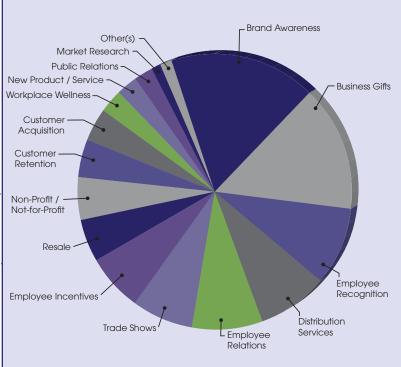
*Category definitions on pg. 2

2021 SALES BY **PROGRAM** CATEGORY

PROGRAM Category Rankings And Definitions

- Brand Awareness: 17.2% Office Supplies, Employee & Event Uniforms, Etc. Does Not Include: Exhibit Displays & Signage (Trade Shows)
- 2 Business Gifts: 14.5% Customer Appreciation Gifts, Holiday Gifts, Welcome Gifts, Etc. Does Not Include: New Customer Gifts (Customer Acquisition), Employee Appreciation Gifts (Employee Recognition), Employee Anniversaries (Employee Recognition), Employee Milestones (Employee Recognition)
- Employee Recognition: 9.4% Employee Anniversaries, Employee Milestones, Employee Appreciation Gifts Spot Awards, Etc. Does Not Include: Sales Incentive Programs (Employee Incentives), Performance Management Programs (Employee Incentives)
- Distribution Services: 8.3% Fulfillments, Drop-Ships, Dealer Incentives, Company Stores, Special Packaging, Etc.
- 5 Employee Relations: 8,2% Employee Onboarding, Employee Training, Employee Engagement Programs, Corporate Retreats & Events, Etc. Does Not Include: Employee Safety Training (Workplace Wellness), Employee Uniform Programs (Brand Awareness), Employee Recruiting (Public Relations), Company Stores (Distribution Services)
- Trade Shows: 3.9% Prize Drawings & Games, Booth Giveaways, Exhibit Displays & Signage, Etc.

- 7 Employee Incentives: 5.5% Employee Referral Programs, Employee Attendance Programs, Performance Management Programs, Sales Incentive Programs, Etc.
- 8 Resale: 4.2% Gift Shops, Online Stores, Retail Merchandise, Etc.
- 9 Non-Profit / Not-For-Profit: 4.3% Cause Marketing, Corporate Giving, Fundraising Events, Etc.
- Customer Retention: 4.8% Frequent Shopper Programs, Loyalty & Rewards Programs, Customer Referrals, Gift with Purchase, Etc.
- 11 Customer Acquisition: 5.1% Account Activations, Account Renewals, Early Registrations, New Customer Gifts, Etc
- 12 Workplace Wellness: 4.9% Workplace Safety Training Programs, Health & Wellness Programs, Recycling Programs, Etc.
- 13 New Product/Service: 2.4% Product Launch Campaigns, Pre-Orders, Etc
- Public Relations: 2.2% Sponsorships, Speaker Gifts, Corporate Communications, Employee Recruiting, Etc.
- 15 Market Research: 1.3% Brand Ambassador Programs, Survey Incentives, Online Communities, Etc.
- 16 Other(s): 1.4% Specific examples retained by third-party researcher



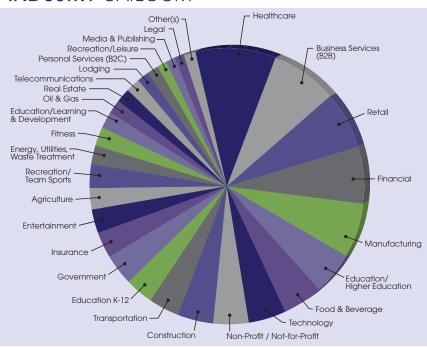
2021 SALES BY **INDUSTRY** CATEGORY

INDUSTRY Category Rankings*

- 1 Healthcare: 9.6%
- 2 Business Services (B2B): 7.8%
- 3 Retail 6.7%
- 4 Financial: 6.6%
- 5 Manufacturing: 6.5%
- 6 Education/Higher Education: 4.9%
- 7 Food & Beverage: 4.7%
- 8 Technology: 4.4%
- 9 Non-Profit/Not-for-Profit: 4.2%
- 10 Construction: 4.1%
- 11 Transportation: 3.7%
- 12 Education K-12: 3.4%
- 13 Government: 3.4%
- 14 Insurance: 3.1%
- 15 Entertainment: 2.9%
- 16 Agriculture: 2.6%

- 17 Recreation/Team Sports: 2.6%
- 18 Energy/Utilities/Waste Treatment: 2.2%
- 19 Fitness: 2.2%
- 20 Education/Learning & Development: 1.9%
- 21 Oil & Gas: 1.8%
- 22 Real Estate: 1.6%
- 23 Telecommunications: 1.6%
- 24 Lodging: 1.5%
- 25 Personal Services (B2C): 1.3%
- 26 Recreation/Leisure: 1.3%
- 27 Media & Publishing: 1.1%
- 28 Legal: 1.0%
- 29 Other(s): 1.3%

*Category definitions below



PRODUCT Definitions

Automotive: License Plate Frames, Air Fresheners, Window Shades, Car Chargers, Ice Scrapers, Etc. Does Not Include: Bumper Stickers (Labels), Window Clings (Labels), Decals (Labels), Keychains (Personal).

Awards: Trophies, Plagues, Ribbons, Medals, Frames, Lapel Pins, Certificate & Diploma Folders, Etc. Does Not Include: Clocks (Date & Time).

Buttons & Badges: Embroidered Patches, Button Pins, Name Badges, Clothing Magnets, Etc. Does Not Include: Lapel Pins (Awards), Badge Holders (Event). Cards: Gift Cards, Membership Cards, Loyalty Cards, Key Cards & Tags, Etc. Does Not Include: Greeting Cards (Office).

Date & Time: Clocks, Wall Calendars, Magnetic Calendars, Desk Calendars,

Planners, Etc. Does Not Include: Watches (Jewelry).

Desk: Mouse Pads, Screen Cleaners, Business Card Holders, Paper Weights, Etc. Does Not Include: Staplers (Office), Desk Calendars (Date & Time), Stress Relievers (Games & Toys), Phone Stand (Technology).

Drinkware: Water Bottles, Shaker Bottles, Vacuum Bottles, Flasks, Beverage Sleeves, Tumblers, Mugs, Thermos, Stadium Cups, Pitchers, Decanters, Glassware, Etc. Does Not Include: Bottle Openers (Kitchen), Coasters (Kitchen), Bottled Water (Food & Beverage).

Event: Balloons, Tents, Flags, Banners, Signage, Table Covers, Napkins, Lanyards, Badge Holders, Wristbands, Etc. Does Not Include: Name Badges (Buttons & Badges), Pennants (Spirit).

Food & Beverage: Condiments & Spices, Candy & Mints, Bottled Waters, Giff Baskets & Tins, Food Containers & Jars, Etc. Does Not Include: Beach & Soorts

Games & Toys: Playing Cards, Stuffed Animals, Coloring Books, Puzzles, Stress Relievers & Spinners, Piggy Banks, Etc. Does Not Include: Beach & Sports Balls (Recreation).

Health & Beauty: Medical & Safety: First-Aid Kits, Pill Boxes, Gel Packs, Bandage Dispensers, Etc.

Hygiene & Grooming: Hand & Body Lotions, Hand Sanitizers, Insect Repellents, Lip Balms, Soaps, Nail Files, Mirrors, Sunscreen, Toothbrushes, Floss, Wet Wipes, Etc.

Home:

Kitchen: Appliances, Utensils, Placemats, Oven Mitts & Pot Holders, Cutting Boards, Measuring Devices, Coasters, Bottle Openers, Magnetic Clips, Etc. Does Not Include: Aprons (Fashion Accessories), Napkins (Event), Food Containers & Jars (Food & Beverage).

Tools & Decor: Garden Tools, BBQ Grill Sets, Flashlights, Mats, Night Lights,

Candles, Fly Swatters, Ash Trays, Etc. Does Not Include: Frames (Awards). Jewelry: Watches, Bracelets, Earrings, Dog Tags, Necklaces, Fit-Bands, Cufflinks, Etc. Does Not Include: Lapel Pins (Awards), Wristbands (Event), Flower Lei

Labels: Window Clings, Stickers, Decals, Bumper Stickers, Temporary Tattoos, Shippina Labels, Etc.

Magnets: Business Card Magnets, Mirror Magnets, Shaped Magnets, Etc. Does Not Include: Magnetic Calendars (Date & Time), Magnetic Clips (Kitchen).

Office: Folders & Binders, Notepads & Journals, Adhesive Pads, Stationary, Calculators, Rulers, Bookmarks, Clipboards, Letter Openers, Greeting Cards, Etc. Does Not Include: Planners (Date & Time). Certificate & Diploma Folders (Awards). **Packaging:** Tissue Paper, Gift Bags & Boxes, Wrapping Paper, Etc. Does Not Include: Ribbons (Awards), Shipping Labels (Labels).

Personal: Keychains, Pocket Knives, Lighters, Money Clips, Wallets, Etc. Does Not Include: Lanyards (Event), Cell Phone Wallets (Technology) Dog Tags (Jewelry).

Pet: Pet Litter Scoops, Leashes, Collars, Pet Carriers, Etc.

Recreation: Folding Chairs, Stadium Seat Cushions, Hand-Held Fans. Blankets, Lanterns, Umbrellas, Coolers, Yoga Mats, Exercise Bands, Beach & Sports Balls, Golf Accessories, Etc. Does Not Include: Fit Bands (Jewelry), Rally

Spirit: Megaphones, Rally Towels, Pennants, Foam Fingers, Pom-Poms, Cowbells, Holiday Ornaments, Etc. Does Not Include: Temporary Tattoos (Labels), Stadium Seat Cushions (Recreation).

Technology: USB Drives, Phone & Tablet Cases, PopSockets, Cell Phone Wallets, Phone Stands, Power Banks, Bluetooth Speakers, Headphones & Wireless Earbuds, Etc. Does Not Include: USB Car Chargers (Automotive), Stylus Pens

Travel:

Bags: Briefcases, Messenger Bags, Duffel Bags, Fanny Packs, Travel Bags, Laundry Bags, Totes, Backpacks, Etc. Does Not Include: Toiletry Cases (Travel Accessories), Coolers (Recreation), Pet Carriers (Pet), Giff Bags (Packaging), Travel Accessories: Passport Cases, Tolletry Cases, Luggage Tags, Garment Bags, Etc. Does Not Include: Wallets (Personal)

Wearables

Apparel: Uniforms, Shirts, Polos, Pants, Dresses, Activewear, Outerwear,

Fashion Accessories: Footwear, Sunglasses, Aprons, Gloves, Vests, Robes, Scarves, Baseball Caps, Flat Bill Caps, Helmets, Visors, Bandanas, Beanies, Headbands, Etc. Does Not Include: Watches (Jewelry)

Writing: Pens, Pencils, Markers, Highlighters, Stylus Pens, Erasers, Etc. Other: Specific Examples Retained By Third-Party Researcher

INDUSTRY Definitions

Agriculture: Corporate & Private Farms, Ranches, Farm Co-Ops, Seed & Agrochemical Producers, Landscape Services, Etc.

Business Services (B2B): Management & Consulting Services, HR &Recruiting Services, Advertising & PR Services, Market Research Services, Digital Marketing & Social Media Services, Etc. Does Not Include: Engineering Services (Construction), Architecture & Design Services (Construction), Assessment Services (Learning & Development) Accounting Services (Financial), Advisory Services (Financial), IT Services (Technology).

Construction: General Construction & Demolition Management. Engineering Services, Architecture & Design Services, Remodeling & Renovating Services, Building Repair & Maintenance Services, Etc. Does Not Include: Staging & Interior Design Services (Real Estate).

Education K-12: Montessori & Pre-Schools, Primary & Secondary Schools, Student Exchange Programs, Parent-Teacher Associations, Youth Sports & Physical Education, Etc. Does Not Include: Child Care Services (Personal Services) School Bus Services (Transportation), Intramural Sports Programs (Team Sports), Foreign Language Schools (Learning & Development).

Education/Higher Education: Private Universities, Community & Junior Colleges, Medical Institutes, Engineering Colleges, Intercollegiate Athletics, Study Abroad Programs, Alumni Associations, Etc. Does Not Include: Technical & Trade Schools (Learning & Development), Fine Arts Schools (Recreation).

Education/Learning & Development: Technical & Trade Schools, Test Prep & Tutoring Services, Continued Ed Programs, Assessment Services, Foreign Language Schools, Automobile Driving Schools, Professional Development Training, Cosmetology Schools, Flight Training, Etc. Does Not Include: Yoga Instruction (Fitness), First-Aid Instruction (Healthcare), Real Estate License Schools (Real Estate), Bartendling Schools (Food & Beverage), Cullinary Arts Schools (Food & Beverage), Police Academies (Government).

Energy, Utilities & Waste Treatment: Alternative Energy Sources, Sewage Treatment Facilities, Waste Collection Services, Sanitation Services, Remediation & Environmental Cleanup Services, Etc

Entertainment: Motion Picture Exhibitors, Performing Arts Theaters, Sports

Stadiums, Talent Agencies, Art Galleries, Etc.

Financial: Commercial & Investment Banks, Credit Unions, Savings & Loans Associations, Advisory Services, Wealth Management Services, Venture Capital Providers, Tax Prep Services, Currency Exchange & Wire Transfer Services, Debt Resolution Services, Payment Providers, Accounting Services, Credit & Collection Services, Etc.

Fitness: Gyms, Recreational Centers, Boutique Studios, Obstacle Course Race Organizers, Group Fitness & Boot Camps, Personal Training Services, Yoga Instruction, Physical Therapy Services, Holistic Health Services, Weight Loss Centers, Etc. Does Not Include: Massage Therapy Services (Personal Services).
Food & Beverage: Full-Service Restaurants (Upscale & Fine Dining), Quick-Service Restaurants (Fast Food, Fast Casual), Bars, Food Trucks, Meal Kit Services, Catering Services, Etc

Government Federal/State/Local/: Government Agencies, National Security, County Governments, Correctional Facilities, State Patrols, City Police, County Sheriffs, Political Party & Candidates, Etc

Healthcare: Pharmaceuticals, Medical Devices, Laboratories, Veterinary Clinics, Hospitals, Independent Practitioners (Dentistry, Optometry, Chiropractic, Physical Therapy), Family Planning Centers, Etc.

Insurance: Life Insurance Providers, Health Insurance Providers, Property & Casualty Insurance Providers, Auto Insurance Providers, Specialty Insurance Providers, Claims Administration Services, Etc.

Legal: Law Firms, Bail Bonds, Process Servers, Private Investigators, Document Review Services, Wills & Estates Practices, Civil Litigation Practices, Corporate Practices, Property Law Practices, Etc Lodging: Hotels & Motels, Campgrounds, Vacation Rentals, Bed &

Breakfasts, Resorts, Extended Stays, Etc. Manufacturing: Production Material Manufacturers (Plastic, Glass, Metal), Durable (Furniture, Jewelry) & Non-Durable (Food, Beverage, Apparel) Goods Manufacturers, Etc

Media & Publishing: Publishers (Book, Newspaper, Directory, Greeting Card), Independent Publishers (Bloggers), TV & Radio Broadcasters, Productions (Film, Music), Photography, Etc.

Non-Profit / Not-For-Profit: Public Charities, Private Foundations, Social Welfare Organizations, Business Leagues (Trade Associations), Fraternal Societies, Religious Organizations, Etc.

Oil & Gas: Crude Oil & Natural Gas Exploration & Production, Gas Stations, Pipeline Transporters, Etc.

Personal Services (B2C): Laundry & Dry-Clean Services, Nanny Services, Delivery Services, Moving Services, Consumer Electronics Repair Services,

Real Estate (Commercial / Residential / Industrial): Brokerages, Leasing &Management, Mobile Home Parks, Etc.
Recreation\Leisure: Amusement Parks, Theaters, Museums, Zoos &

Botanical Gardens, Fine Arts Schools, Bowling Centers, Ski Resorts, Casinos, Etc. Does Not Include: Movie Theaters (Media & Publishing), Concert & Festival Organizers (Media & Publishing), Recreational Centers (Fitness).

Recreation/Team Sports: Intramural Sports Programs, eSports, Professional Team Sports, Etc. Does Not Include: Youth Sports & Physical Education (K-12). Intercollegiate Athletics (Higher Education).

Retail: Grocery Stores, General & Used Merchandise Stores, Liquor Stores,

Pharmacies & Drug Stores, Direct-Selling Providers, Souvenir Stores, Wholesalers, Vending & Kiosk Operators, Etc.

Technology: Online Services, IT Services, Application Service Providers (ASPs), Software Developers, Program & Data Processing Services, Records Management Services, Computer Facilities, Etc. Does Not Include: Video Game Developers (Media & Publishing), eSports (Team Sports).

Telecommunications: Local & Long-Distance Carriers, Internet Service Providers, Communications Networks, Web Hosting Services, Wireless Communications, Etc.

Transportation: Public Transit Services, Charter & School Bus Services, Ride Sharing Services, Taxi & Limo Services, Vehicle Rental Services, Airlines, Airports, Freight & Cargo Services, Courier Services, Parking & Valet Services, Automotive Manufacturers, New & Used Car Dealerships, Etc. Other: Specific Examples Retained By Third-Party Researcher.